

**BEFORE THE STATE FIRE PREVENTION COMMISSION OF THE
STATE OF DELAWARE**

IN RE: CORY CIEKOT)
) **Case No.: 2202**
EMT I.D. NO.: 32052)

CONSENT AGREEMENT

A written Complaint has been filed with the Delaware State Fire Prevention Commission ("Commission") alleging that Cory Ciekot ("Respondent"), an emergency medical technician in the State of Delaware has engaged in conduct which constitutes grounds for discipline under 16 *Del. C. Ch. 67* and the Delaware State Fire Prevention Regulations.

Respondent and the State enter into this Consent Agreement and submit it to the Commission for review and approval as a means of resolving the pending administrative prosecution against Respondent pursuant to 16 *Del. C. Ch. 67* and 29 *Del. C. Ch. 101*.

IT IS UNDERSTOOD AND AGREED THAT

1. Respondent is a resident of Ocean View, Delaware and is certified as an emergency medical technician ("EMT") in Delaware pursuant to the provisions of 16 *Del. C. Ch. 67*.
2. On February 8, 2022, Respondent was employed by Hart to Heart Transportation as a supervisor, but his duties included acting in his capacity as an EMT as necessary.
3. On February 8, 2022, Respondent was working for Hart to Heart Transportation as both a supervisor and an EMT, riding in an ambulance and treating patients.
4. When acting in his capacity as an EMT for Hart to Heart Transportation,

Respondent is in charge of patient care. A second individual is in charge of driving the ambulance.

5. On February 8, 2022, Respondent arrived at Bayhealth Sussex Campus to drop off a patient. Respondent engaged in a verbal argument with the COVID-19 screener at Bayhealth Sussex Campus.

6. On February 8, 2022, Respondent and his driver were responding to Beebe Medical Campus to pick up a patient.

7. Video surveillance captured Respondent exiting the ambulance; sitting on a bench; attempting to get up from the bench and falling on his face; and people coming to his aid and taking him into the emergency room.

8. Respondent's ethanol level measured 522 mg/dL, which is considered critical. Respondent was diagnosed with Alcohol Intoxication.

9. Respondent was discharged from the hospital on February 9, 2022.

10. Respondent failed to submit his report on the patient treated to the receiving facility within four (4) hours of patient disposition and prior to going of duty.

11. Respondent admitted to being addicted to alcohol.

12. Respondent voluntarily admitted himself to a rehabilitation facility on February 11, 2022 and remained there until his discharge on February 25, 2022. According to Respondent, this was his second voluntary admission to a rehabilitation facility for alcohol.

13. Respondent accepts blame for his actions and admits he needs help.

14. Respondent has violated Part 710, of the Delaware State Fire Prevention Regulations as follows:

- a. 14.4.1.3 in that he has demonstrated gross negligence, a pattern of negligence, or has proven otherwise to be grossly incompetent;
- b. 14.4.1.4 in that he has violated Protocols;
- c. 14.4.1.5 in that he has violated or aided or abetted in the violation of any provision of these regulations;
- d. 14.4.1.9 in that he has engaged in unprofessional conduct.

15. Respondent has engaged in the following unprofessional conduct as set forth under part 710, of the Delaware State Fire Prevention Regulations as follows:

- a. 14.4.2.1 in that he has engaged in the use of any unethical practice in connection with the practice of EMT services or other profession or occupation regulation by the Delaware State Fire Prevention Commission;
- b. 14.4.2.3 in that he has engaged in the use of any dishonorable, unethical or other conduct likely to deceive, defraud or harm the public;
- c. 14.4.2.7 in that he has engaged in the abuse, misuse or diversion of alcohol;
- d. 14.4.2.8 in that he has engaged in the practice of EMT services regulated by the Commission by any EMT whose physical or mental capacity is not adequate to safely perform the EMT's duties and responsibilities;

16. Respondent violated Delaware BLS Protocols by failing to complete a Patient Care Report ("PCR") on each patient contact on February 8, 2022, and failing to submit said

PCRs to the receiving facilities within four (4) hours of patient disposition and or prior to going off shift.

17. Respondent hereby admits that the allegations set forth in paragraphs one (1) through sixteen (16) above are true and correct.

18. Respondent and the State agree that the appropriate disciplinary sanctions shall be as follows:

- a. Respondent shall be issued a Letter of Reprimand;
- b. Respondent's license shall be suspended for sixty (60) days beginning on the date this Consent Agreement is approved by the Board and entered as an Order. During the period of suspension, Respondent shall present the Fire Commission with a treatment plan to address his substance abuse addiction, currently alcohol.
- c. Upon the conclusion of the suspension, Respondent's license shall be placed on probation for an additional two (2) years. Provided Respondent complies with his treatment plan and incurs no other complaints, Respondent may petition the Commission in writing after twelve (12) months to suspend his probation;

19. The parties to this Consent Agreement are the State of Delaware and Respondent.

20. The parties agree and acknowledge that nothing contained in this Consent Agreement shall affect any rights or interests of any person not a party to this Agreement.

21. Respondent acknowledges that he is waiving his rights under the State Fire

Prevention Regulations and 29 *Del. C.* Ch. 101 to a hearing before the Commission prior to the imposition of disciplinary sanctions.

22. Respondent acknowledges that he has carefully read and understands this Consent Agreement, and is entering into this Consent Agreement freely, knowingly, voluntarily, and after having received or having been afforded the opportunity to receive the advice of counsel.

23. Respondent acknowledges that this Consent Agreement is a public record within the meaning of 29 *Del. C.* § 10002 and will be available for public inspection and copying as provided for by 29 *Del. C.* § 10003.

24. The parties acknowledge and agree that this Consent Agreement is subject to approval by the Commission.

25. The parties acknowledge and agree that if the Commission does not accept this Consent Agreement, it shall have no force or effect, except as follows:


- a. Neither Respondent, nor anyone on his behalf, will in any way or in any forum challenge the ability of the Commission or any of its members to conduct an evidentiary hearing relating to the allegations in the subject Complaint;
- b. The Consent Agreement, or conduct or statements made in negotiating the Consent Agreement, will be inadmissible at any administrative, civil or criminal legal proceeding; and
- c. No provision contained in the Agreement shall constitute or have the effect of an admission by the Respondent as to any fact alleged in the

Complaint in this matter or in this Agreement.

26. If the Commission accepts the Consent Agreement and enters it as an Order, the Consent Agreement shall be admissible as evidence at any future proceedings before the Commission.

27. The parties acknowledge and agree that this Consent Agreement, along with any exhibits, addendums, or amendments hereto, encompasses the entire agreement of the parties and supersedes all previous understandings and agreements between the parties, whether oral or written. There are no other terms, obligations, covenants, representations, statements or conditions, or otherwise, of any kind whatsoever concerning this agreement.

28. This Consent Agreement shall be effective upon acceptance by the Commission and entry of the Commission's Order.


Cory Ciekot
Respondent


Renee Hrivnak
Deputy Attorney General
Delaware Department of Justice

Dated 3/24/2022

Dated 3/28/22

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ORDER

WHEREAS, the Delaware State Fire Prevention Commission has reviewed this matter and hereby approves the Consent Agreement of the parties, and enters it now as an Order of the Delaware State Fire Prevention Commission;


IT IS SO ORDERED this 19th day of April, 2022



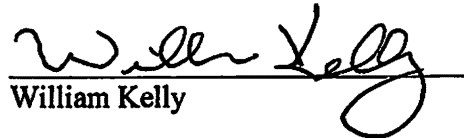
Ronald H. Marvel, Chairman



Alan Robinson, Jr., Vice Chairman



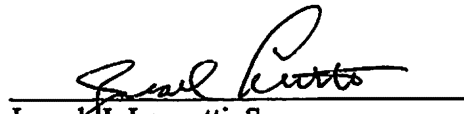
Lynn Truitt



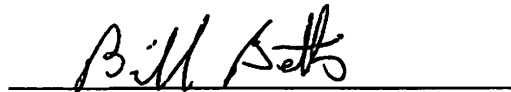
William Kelly



Richard T. Perillo



Joseph V. Leonetti, Sr.



Bill Betts