

IN RE: MATTHEW D. ADAMS)
) **Case No.: SFC-25-0068**
EMT I.D. NO.: 106114)

4. On or between December 1, 2020 and May 13, 2024, Respondent wrote numerous fraudulent checks, from the AFSCME account, to himself, forging a board member's signature who had signing authority. The total loss to the AFSCME Union during the relevant time period was \$168,300.00.

5. On October 22, 2024, Respondent was arrested and charged with the following crimes in case number 2409011895: Theft >\$100,000.00, a felony, in violation of 11 *Del. C.* §841, and Forgery Second Degree, a felony, in violation of 11 *Del. C.* §861.

6. On November 24, 2025, Respondent was indicted by a Grand Jury on the charges of Theft >\$100,000.00, a felony, in violation of 11 *Del. C.* §841, and Forgery Second Degree, a felony, in violation of 11 *Del. C.* §861.

7. On April 6, 2026, Respondent pled guilty in case number 2409011895 to Theft of Greater than \$50,000, a lesser included offense of the indicted charge of Theft of Greater than \$100,000. Theft of Greater than \$50,000 is a felony, in violation of 11 *Del. C.* §841. He was sentenced to eight (8) years of Level V incarceration, with credit for 24 days previously served, suspended after serving fifteen (15) months for one year of Level II probation. He was ordered to have no contact with individuals specified in his Sentence Order and to pay restitution in the amount of \$168,300.00 to AFSCME. Respondent made a \$30,000.00 restitution payment at the time he entered his guilty plea.

8. Respondent failed to self-report his arrest and conviction to the Fire Commission.

9. Respondent has violated Regulation 710, Section 18.4.1.5 in that he has violated any provision of this regulation.

10. Respondent has violated Regulation 710, Section 18.4.1.7 in that he has engaged in unprofessional conduct, specifically the following sections:

- a. 18.4.2.2 in that he was convicted of a crime substantially related to the practice of EMT services or other profession or occupation regulated by the Commission, specifically he was convicted of the crime of Theft in violation of 18.4.2.19; and
- b. 18.4.2.3 in that he has engaged in any dishonorable, unethical, or other conduct likely to deceive, defraud, or harm the public.

11. Respondent has violated Regulation 710, Section 18.4.2.13 in that he engaged in a violation of a provision of this regulation related to the practice of EMT services, BLS service or to the procedures of other professions or occupations regulated by the Commission, the violation of which more probably than not will harm or injure the public or an individual.

12. Respondent has violated Regulation 710, Section 18.8.1.1 in that he failed to submit a self-report to the volunteer fire, rescue or ambulance company, or ambulance service provider to which they are a member or employed and to the Commission of any arrests, convictions, charges or adjudications.

13. Respondent admits that the allegations set forth in paragraphs one (1) through twelve (12) above are true and correct.

14. Respondent and the State agree that the appropriate disciplinary sanction shall be:

- a. Respondent's certification shall be suspended indefinitely;
- b. After one year from the date the Order is signed by the Commission and having taken all necessary protocol renewal courses, Respondent may petition the Commission for a hearing to renew or reinstate his certification;
- c. At such a hearing, the Commission may continue the suspension if it finds such action necessary to appropriately protect the public, or lift the

suspension and impose any additional conditions it finds necessary to appropriately protect the public at the time; and

- d. During the term of suspension and or probation, Respondent shall provide a copy of the Consent Agreement and Commission Order to all employers for which he is providing EMT services.

15. The parties to this Consent Agreement are the State of Delaware and Respondent.

16. The parties agree and acknowledge that nothing contained in this Consent Agreement shall affect any rights or interests of any person not a party to this Agreement.

17. Respondent acknowledges that he is waiving his rights under the State Fire Prevention Regulations and 29 *Del. C.* Ch. 101 to a hearing before the Commission prior to the imposition of disciplinary sanctions.

18. Respondent acknowledges that he has carefully read and understands this Consent Agreement, and is entering into this Consent Agreement freely, knowingly, voluntarily, and after having received or having been afforded the opportunity to receive the advice of counsel.

19. Respondent acknowledges that this Consent Agreement is a public record within the meaning of 29 *Del. C.* § 10002 and will be available for public inspection and copying as provided for by 29 *Del. C.* § 10003.

20. The parties acknowledge and agree that this Consent Agreement is subject to approval by the Commission.

21. The parties acknowledge and agree that if the Commission does not accept this Consent Agreement, it shall have no force or effect, except as follows:

- a. Neither Respondent, nor anyone on his behalf, will in any way or in any forum challenge the ability of the Commission or any of its members to conduct an

evidentiary hearing relating to the allegations in the subject Complaint;

- b. The Consent Agreement, or conduct or statements made in negotiating the Consent Agreement, will be inadmissible at any administrative, civil or criminal legal proceeding; and
- c. No provision contained in the Agreement shall constitute or have the effect of an admission by the Respondent as to any fact alleged in the Complaint in this matter or in this Agreement.

22. If the Commission accepts the Consent Agreement and enters it as an Order, the Consent Agreement shall be admissible as evidence at any future proceedings before the Commission.

23. Respondent understands and acknowledges that the Commission will report this Consent Agreement to the licensing authority of any other state in which he is licensed to practice.

24. The parties acknowledge and agree that this Consent Agreement, along with any exhibits, addendums, or amendments hereto, encompasses the entire agreement of the parties and supersedes all previous understandings and agreements between the parties, whether oral or written. There are no other terms, obligations, covenants, representations, statements or conditions, or otherwise, of any kind whatsoever concerning this agreement.

25. This Consent Agreement shall be effective upon acceptance by the Commission and entry of the Commission's Order.


Matthew D. Adams
Respondent

Dated: 5/19/2026


Renee Hrivnak (ID# 3742)
Deputy Attorney General

Dated: 5/26/2026

**BEFORE THE STATE FIRE PREVENTION COMMISSION OF THE STATE OF
DELAWARE**

IN RE: MATTHEW D. ADAMS

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Case No.: SFC-25-0068

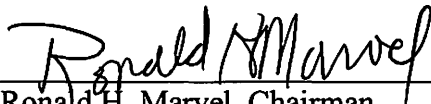
EMT I.D. NO. 106114

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ORDER

WHEREAS, the Delaware State Fire Prevention Commission has reviewed this matter and hereby approves the Consent Agreement of the parties, and enters it now as an Order of the Delaware State Fire Prevention Commission;

IT IS SO ORDERED this 16th day of June, 2026.



Ronald H. Marvel, Chairman



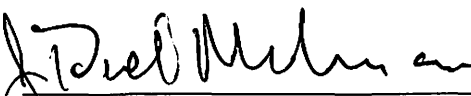
William Kelly, Vice Chairman



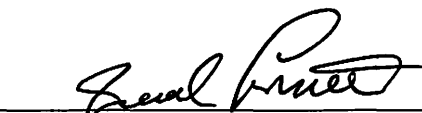
Lynn Truitt



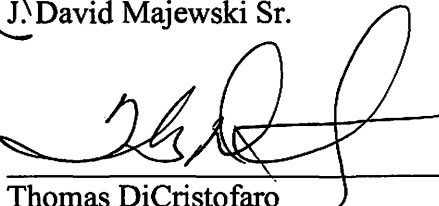
Jeff Eisenbrey



J. David Majewski Sr.



Joseph J. Leonetti, Sr.



Thomas DiCristofaro